



## **Mission Statement:**

*"Is a concise statement of why the company exists."*

UA Canada represents world class piping professionals that deliver productivity and safety to the construction industry

## **Vision Statement:**

*"The vision provides guidance for daily decisions so that people are aiming at the right targets and aspiration of the organization."*

To be piping industry's first choice by fostering and promoting professionalism through excellence and accountability

## **Values:**

*"Values are deeply held beliefs that guide our decision and how we behave on a day-by-day basis."*

- Quality of Life for our members and their families
- Promote World Class Skills
- Safety and Productivity at our worksites
- Professionalism and Accountability
- Growth Opportunities by organizing and recruitment

# Values expanded:

## Quality of Life for our members and their families

- Strive to provide the best wages and benefits for members and their families
- Protect and enhance gains made in collective bargaining
- Lobby governing bodies to better the labour code
- Protect the rights of workers
- Encourage and support social activism
- Promote social events with UA Members, their families and the community

## Promote World Class Skills

- Recruit and develop the best skilled trades people in the industry
- Develop world class leaders on all projects
- Provide learning opportunities and facilities to develop skills for members and officers
- Mentor and share our knowledge to further the abilities of other Members
- Promote life-long learning to ensure cutting edge capabilities for technological advances

## Safety and Productivity at our worksites

- Provide economic benefit to the client
- Create accident free worksites – zero tolerance for working unsafely
- Develop worksites that can ensure everyone goes home safe and healthy every day
- Develop worksites and projects that are based on building tripartite partnerships

## Professionalism and Accountability

- Adhere to collective agreements and the Standard For Excellence
- Be accountable for our actions and results
- Meet our agreed to expectations
- Take initiative and display a positive attitude
- Work with each other as one team
- Promote quality of workmanship on all job sites to broaden UA Member opportunities

## Growth Opportunities by organizing and recruitment

- Promote the benefits of working with UA Members to increase market share
- Assess and expand into new and emerging markets and sectors
- Build profitable partnerships
- Proactively build positive relationships with industry and government
- Develop progressive and responsive collective agreements and PLA's